



Where Learning is Fun !

## El-Iman School Harrow



The Department for Education has introduced a statutory duty for schools to promote British Values more actively from September 2014, and to ensure they are taught in schools.

*The Department for Education states that there is a need:*

*“To create and enforce a clear and rigorous expectation on all schools to promote the fundamental British values of democracy, the rule of law, individual liberty and mutual respect and tolerance of those with different faiths and beliefs”.*

El-Iman School Harrow is committed to serving its community. It recognises the multi-cultural, multi-faith and ever-changing nature of the United Kingdom. It also understands the vital role it has in ensuring that groups or individuals within the school are not subjected to intimidation or radicalisation by those wishing to unduly, or illegally, influence them.

It follows equal opportunities guidance which guarantees that there will be no discrimination against any individual or group, regardless of faith, ethnicity, gender, sexuality, political or financial status, or similar. El-Iman School Harrow is dedicated to preparing students for their adult life beyond the formal, examined curriculum ensuring that it promotes and reinforces British Values to all its pupils.

The five key British Values are:

- ✚ **Democracy**
- ✚ **The Rule of Law**
- ✚ **Individual Liberty**
- ✚ **Mutual Respect**
- ✚ **Tolerance of those of different Faiths and Beliefs**

The Department for Education defines British Values as follows:

- ✚ **Respect for democracy and support or participation in the democratic process**
- ✚ **Respect for the basis on which the law is made and applies in England**
- ✚ **Support for equality of opportunity for all**
- ✚ **Support and respect for the liberties of all within the law**
- ✚ **Respect for and tolerance of different faiths and religious and other beliefs**

El-Iman School Harrow reflects British values in all that we do. We aim to nurture our children on their journey through life so they can grow into safe, caring, democratic, responsible and tolerant adults who make a positive difference to British society and to the world. We encourage our children to be creative, unique, open-minded and independent individuals, respectful of themselves and of others in our school, our local community and the wider world.

**At El-Iman School promotes British values in the following ways:**

### **Democracy**

All children are encouraged to debate topics of interest, express their views and make a meaningful contribution to the running of the school on matters that directly involve pupils.

Our school behaviour policy involves rewards which the pupils have discussed. Children also have the opportunity to have their voices heard through pupil surveys, to respond and reflect on the teaching and learning. Parents are asked annually to complete a **questionnaire** asking them what they like about the school and what they would like to see improved. **Suggestion Boxes** for our parents/carers, pupils and staff are in the entrance hall of our school and we encourage the use of these for any suggestions they may have.

Pupils are always listened to by adults and are taught to listen carefully and with concern to each other, respecting the right of every individual to have their opinions and voices heard.

We encourage pupils to take ownership of not only their school but also of their own learning and progress. This encourages a heightened sense of both personal and social responsibility and is demonstrated on a daily basis by our pupils.

### **The Rule of Law**

El-Iman School Harrow has a **Code of Conduct** which is shared with staff and pupils. The school **Behaviour and Discipline Policy**, likewise, is regularly referred to in class and the children fully understand it.

Every week, at the start of each session, each class discusses the Golden Rules and class routines, after watching a cartoon video; principles that are clearly understood by all and seen to be necessary to ensure that every class member is able to learn in a safe and ordered environment. School rules and expectations are clear, fair and regularly promoted. Pupils are always helped to distinguish right from wrong, in the classroom, and on the playground. The Behaviour and Anti-Bullying policies set out a zero tolerance baseline for any form of aggression, abuse or violence, which extends to pupils, staff and parents and carers.

## **Individual Liberty**

Within school, pupils are actively encouraged, and given the freedom to make choices, knowing that they are in a safe and supportive environment. They are supported to develop their self-knowledge, self-esteem and self-confidence. They are also encouraged to take responsibility for their behaviour and our pastoral support reinforces the importance of making the right choices. Children are encouraged to know, understand and exercise their rights and personal freedoms. A strong anti-bullying culture is embedded in the school and any form of bullying is challenged and addressed. The school's **Anti-Bullying Policy** is made explicit to children through discussions in the classroom. The school has a zero tolerance to bullying.

## **Mutual Respect**

The school's **Code of Conduct** is understood by pupils. El-Iman School Harrow is in an area which is greatly culturally diverse and we are proud to promote and celebrate our different backgrounds and beliefs. Mutual respect is at the heart of our [aims and ethos](#) – *To understand and respect diverse values, languages, religions and traditions* – and it's one of our three school rules: *We respect everyone and everything*.

Our pupils know and understand that it is expected and imperative that respect is shown to *everyone*, whatever differences we may have, and to *everything*, whether it is a school resource, a religious belief or whatever. This is part of our [Positive Relationships policy](#). Children learn that their behaviour choices have an effect on their own rights and those of others. All members of the school community should treat each other with respect.

Specific example of how we at El-Iman School Harrow enhance pupils understanding and respect for different faiths and beliefs is through Religious Education, Living and Learning and other lessons where we might develop awareness and appreciation of other cultures. Respect is one of the core values of our school. The pupils know and understand that it is expected that respect is shown to everyone, adults and children. Staff and pupils are encouraged to challenge prejudicial or discriminatory behaviour. We offer a culturally rich and diverse curriculum in which all major religions are studied and respected and global dimension work embedded in many of our Creative Curriculum topics. These curriculum topics offer children the chance to reflect on our core values and British values.

## **Tolerance of those of different faiths and beliefs**

El-Iman School ensures that all children learn about the main religions and teaches respect and understanding for the cultures, beliefs, opinions and traditions or others. Through our curriculum and the routines of our daily school life, we strive to demonstrate tolerance and help children to become knowledgeable and understanding citizens who can build a better Britain for the future.